



Illinois Community College Faculty Association

EXECUTIVE BOARD MEETING

Friday, January 20, 2017 4:30 – 6:00 pm

At State University Annuitant Association, 217 E Monroe St #100, Springfield, IL 62701

Members Present: David Seiler, Jess Bader, Leo Welch, Allan Levandowski, Kevin Weston, Krista Winters, Dave Cox and Hong Fei

- I. Allan Levandowski: Call to order.
- II. Introduce new member of ICCFA-EC.
- III. Allan Levandowski - Treasurer's report:

Talked to Brian Durham about the uncollected dues. Kevin Weston explained that when ICCB agreed to send letters to presidents on the ICCB letterhead urging colleges to pay the dues, it was effective. Since last year, ICCB stopped helping citing the shortage of staff time, we have been having trouble collecting. If some colleges refuse to pay, then other colleges would have strong disincentive to pay the seemingly unfair contribution. Leo and others suggested that we send letters that states our mission, and the fact that our expenditures almost entirely ended up as payback to colleges in the forms of grants, scholarships and professional development. We will mail to presidents or publish online these due letters, selling ourselves for what we do and for our value. Allan will go the presidents' council to present our case. Allan is also on the workforce steering committee and always advocated for us.

- IV. Allan Levandowski – The President Report: Today's ICCB meeting discussed the following items.
 - a. Budget: There is no state budget. With FY2016 closed, we missed out \$2 millions in funding. Want to do another stopgap, has to go with 13 other bills. The other bills include that following. Increase the minimal wage, consolidation of towns for school district, gaming, increase personal income tax, tax on sodas including diets, change the 6% pension rule to 1% cost of living increases, (Leo explains that currently there is a 3% cost of living increase, for people NOT taking pension yet. If your pension income is 6% more than last year's, the college pays a penalty. Now cost of living is 1%. State Supreme Court says the 3% is a benefit that is protected. Advocate for state is going to challenge this.)
 - b. Guideline of credit for prior learning experience, including the career programs or military services.
 - c. Alternative methods of high school equivalency. Some colleges dropped GED because of the cost. Alternative credit for being offered a job during the study for a certificate.
 - d. Questions about charging money for using the longitudinal study databank for academic purpose.
 - e. Dual credit – 14% of the teaching staff are not qualified, lacking the 18 credit hours in the area of teaching. Will work with University to track for the 18 credit hour requirements. We want strict credential requirements.

f. Change how undocumented students are charged. Now they are charged for out of state tuition. In future, if graduate from a local high school, it makes one qualify for the in-state tuition.

V. Allan Levandowski: Identify 3 areas that we campaign. Fei: Comparing this year's year-end summary of the EC achievements with last year's, two things stand out. It is much shorter and there was no action item at all, such as statement, resolutions or suggestions to ICCB. So we didn't make our voice heard. So I support Allan's 3 areas to campaign.

The following 3 areas were identified:

- a. Shared Governance – Leo reviewed community college's history. After the Community College Act, we built colleges from scratch, which is different from the traditional universities that have long tradition of shared governance. It was the reason we took up a top-down management approach, with administrators hire teaching staff and make most decisions.
- b. Academic Freedom
- c. Maintaining academic Integrity – Maintain a level of standard, instead of being pressured to pass students along.

Leo will provide documents supporting all of those issues.

VI. Dave Cox: Suggest opening channels for faculty to have input on these issues.

VII. Allan Levandowski: This year's retreat will be at the Lincolnshire Marriott Resort in Chicago northern suburb at June 23-24.

VIII. David Seiler: Motion for jointly hiring Linda H as the conference planner. Split the \$4000 cost with ICCCA. The motion is seconded by all.

IX. Begin to call for proposals.

X. Leo: Legislative updates: There are more than 30 pages of handouts containing Leo's thorough research into the matter of pension, unionizing efforts, aaup briefings, higher education trend with the new administration, and more than 20 legislative bills. Interested party should seek out Leo for his many advocacy speeches and writings.

XI. Minutes: Fei printed October minutes but forgot to print the September one which needs approval as well. So will look at 3 minutes together next time.

XII. Ajourned.